

# Principal environmental policy

Principal takes its responsibility to support our natural environment seriously. Our concern for the environment is an extension of our core value of integrity. As such, it is our mission to reduce our company's overall environmental impact by reducing our carbon footprint, ensuring efficient use of water and energy, implementing comprehensive recycling and waste management programs, and engaging our employees and supply chain through environmental awareness initiatives.

Therefore, we have established a cross-functional energy and sustainability team in order to:

- ENCOURAGE and activate environmentally responsible behavior on behalf of our company, our employees, and our partners in the communities where we operate.
- COMPLY with, and pursue opportunities to exceed, applicable environmental laws and regulations.
- PROVIDE transparency with regard to our environmental progress and performance through public disclosure.

The Board Nominating and Governance Committee oversees the Corporate Environmental Policy and the Sustainability Committee periodically reviews the policy.

## Environmental focus areas

- ❖ **Carbon footprint:** Pursue opportunities in energy efficient systems and new technologies that reduce our carbon footprint and improve the energy efficiency of our existing operations.
- ❖ **Water efficiency:** Implement measures that ensure the efficient use of water by incorporating water efficiency management as an integral part of planning for projects that impact water use.
- ❖ **Waste and recycling:** Minimize waste in our operations, business activities, and construction projects through improved communications and processes for more consistency and increased landfill diversion.
- ❖ **Environmental preferable purchasing:** Engage our supply chain to reduce its overall environmental impact through management practices and environmental preferable purchasing.
- ❖ **Employee awareness:** Through communications and outreach programs, encourage our employees to make positive impacts on the environment.